

OSEPOLICY

Quality, Health and Safety, Environment

OUR VISION

The long-term success of the Company ALTUTEX INTERNATIONAL depends on our ability to continuously improve our activity of Model making, cutting and Confection of clothing items and to permanently maintain our equipment while protecting our employees, our customers. and the environment in which we operate.

OUR ENGAGEMENTS

- Q
- 1- Full respect of our commitments to our customers
- 2- Seize all opportunities to improve customer satisfaction
- S
- 3- Protect and ensure the safety of our staff and all interested parties
- 4- Preventoccupational accidents
- E
- 5- Protect the environment by eliminating and mitigating our negative impacts
- 6-Continuously improve the performance of our processes and the skills of our staff
- 7- Comply with the applicable normative, legal and regulatory requirements.

CONTINIOUS DEVELOPMENT

Thanks to a continuous improvement process involving each employee and each department, ALTUTEX INTERNATIONAL gives itself the means to achieve its regularly reviewed objectives. The success of our QSE management system is linked to the commitment of all company personnel, as well as the collaboration of all interested parties.

EXECUTIVE MANAGEMENT

Pt-M1-01 Version: 00 DA: 01-2021



SOCIAL RESPONSIBILITY POLICY

Our company is committed to a process of progress and continuous improvement of working conditions and respect for human rights covering social, occupational health and safety, environmental and ethical aspects.

Based on our conviction of admissibility and responsibility to the Company, we work both within our company and with our business partners and all stakeholders to promote and ensure respect for human rights and values;

- Prohibition of child labor and their exploitation in accordance with the minimum legal age for work
- Abolish all forms of abuse, moral or physical harassment and forced labor
- Prevent discrimination based on race, color, gender, ethnicity, religion, etc.
- Respect workers by providing them with dignified work;
- Provide workers with a healthy and safe working environment;
- Guarantee freedom of association and collective bargaining rights
- -Respect the regulations in force in terms of working time and remuneration.

To do this, we are committed to providing the necessary and adequate means for the implementation of this policy, and for its continuous improvement. Our priorities can be summed up as follows;

- Comply with all regulatory, normative and other applicable requirements.
- Create and anchor the culture of the company based on the spirit of belonging, performance and continuous improvement
- Encourage dialogue and constructive exchange with the various stakeholders

We also rely on the collaboration and involvement of our staff and business partners to comply with these commitments.

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